

RAINBOW AWARDS 2013



Closing date 16th October 2013

Every two years Rainbow Communities Tasmania Inc rewards individuals and organisations whose outstanding action creates an inclusive society that reflects the important role that Lesbian, Gay, Bisexual, Transgender and Intersex people can play in the community when diversity is respected and valued.

This year three awards will be made in the following categories: The LGBTI Youth Award, Adult LGBTI Award & LGBTI Organization Award.

Entries for the Rainbow Awards 2013 will be judged on the following criteria:

Understanding and innovation - nominations show an innovative approach and a clear understanding of LGBTI needs.

Inclusiveness – nominations display evidence of creating an inclusive culture, environment, style or community.

Impact – nominations provide evidence that the initiative/action is having tangible impact/effect.

Sustainability – nominations provide evidence that they will leave a sustainable legacy which can be shared to benefit the wider LGBTI community.

Nomination forms can be downloaded from our website www.rainbowtas.org

Or contact Deidre on 0412 9319874 deidre@rainbowtas.org

* **LGBTI Youth**

'Coming Out' Award for courageous action respecting inclusion or rejecting discrimination at this important time starting out in life.

Potential recipients of this award will be:

- Aged to age 24 years. Nominees under 18 years of age must have parental/guardian consent.
- Would be recognized as a role model for students and young people as an example of an individual with strong leadership potential.

* **Adult LGBTI Award**

Acknowledgement for advocacy that supports and encourages legal change or cultural awareness of respecting, acknowledging or celebrating LGBTI communities.

Potential recipients of this award will be

- Individuals who can show that their effort has resulted in a significant and sustainable improvement in the lives of LGBTI people & communities.
- Identifies as LGBTI or is an ally to the LGBTI community & is an inspirational role model.

* **LGBTI Award to an Organisation.**

An organization that has achieved systemic change to reflect best HR practice and support for LGBTI clients or staff.

Potential recipients of this award will have shown.

- Projects and initiatives which have championed integration and which have led to greater sense of community and inclusiveness for LGBTI people.
- Demonstrate leadership that benefits the LGBTI community by having contributed significantly to the success of local LGBTI groups.
- Openly support issues that affect the spirit, pride and diversity of LGBTI people.

Awards Submission Criteria

Lesbian, gay, bisexual, trans & intersex (LGBTI) people can encounter barriers to inclusion and acceptance that can have a significant impact on their lives. These awards are designed to recognise and reward those people and organisations who go the extra mile in making a real and positive difference to LGBTI communities.

The Winners will be recognised at our special awards ceremony on the evening of **Saturday November 30th 2013 at the Annual Rainbow Dinner**. The ceremony will take place at our gala night at Wrest Point Casino Hobart. Cheque Presentations will also be made to our chosen beneficiaries The Pinnacle Foundation & QTAS Choir.

We look forward to seeing you there.

www.rainbowtas.org