



Rainbow Tasmania Tourism Accreditation

Rainbow Tasmania Tourism Accreditation has now been developed in partnership with the Tasmanian LGBTI community, to provide a practical way for tourism operators to demonstrate that their business treats all people in the same non-discriminatory manner and provide a safe and comfortable environment for their LGBTI clients, while ensuring they are also meeting their legal responsibilities under the Anti-Discrimination Act.

The accreditation framework asks tourism operators wishing to promote their business as 'LGBTI friendly' to demonstrate a level of compliance against the following criteria:

- Undertaken reasonable steps to ensure their workplace is free from harassment and discrimination;
- Undertaken themselves, and/or introduced as part of their staff induction and workforce development processes, Anti-Discrimination training;
- Signed a Code of Ethics Statement on behalf of their business that they aspire to meet basic standards in their service delivery to the LGBTI community; and
- Committed to display within their business information on LGBTI services and other Rainbow Tasmania Tourism Accredited operators.

The Office of the Anti-Discrimination Commissioner's (OADC) training course ***We are not all the same but we are equal, GLBTI anti-discrimination awareness***, will greatly assist tourism businesses wishing to apply for Rainbow Tasmania Tourism Accreditation. The **2-hour** course looks at:

- Awareness of GLBTI cultural diversity, including discussion, supporting cases and statistics
- How stereotypes can lead to prejudice and discrimination
- A brief overview of the *Anti-Discrimination Act 1998*
- What the *Anti-Discrimination Act 1998* says about discrimination and the GLBTI community

For more information go to:

http://www.antidiscrimination.tas.gov.au/education_and_training.

To find out about the OADC 'tourism accreditation discount rate' contact: roz.smart@justice.tas.gov.au.